

## **Day Booklet**



## **Discover Your Way!**

## Welcome to the Maastricht Business Days Autumn

30th Nov. - 2nd Dec. 2022 at Buitenplaats Vaeshartelt Maastricht

### Welcome to the MBDs Autumn Edition 2022

#### Dear Participant,

On behalf of the Maastricht Business Days committee, I am very pleased to welcome you to the 4th edition of the Maastricht Business Days Autumn, one of the largest recruitment events in the entire south of the Netherlands. With this year's motto "Discover Your Way!" we offer a unique platform for students and companies to interact and to get to know each other during a wide range of activities such as workshops, interviews, presentations, recruitment dinners and a company fair.

First, I would like to thank all participating companies. On the one hand, we are proud to welcome once again firms that are already long-standing partners of the MBDs, and Maastricht University and we can therefore already consider them an integral part of the event. At the same time, we also have many new exciting enterprises on board this year with whom we hope this will be the start of a long-term and successful collaboration. Take a look at this brochure and convince yourself of the quality and diversity of this year's 53 participating companies.

Next, I would also like to thank the participating students who registered for this event. It shows your willingness and eagerness to take a step forward, get to know employers and find out what your future might look like. Take the event as a chance to get inspired by the unlimited possibilities that lie beyond your academic career.

Lastly, I would like to thank everyone who made this event possible. Especially, I would like to thank my fellow committee members, Lena Spillner, Olivia Gedat, Dana van der Heyden, Charlotte Zetsche and Nikolas Müller, and also the Vice-President and Career Activities Commissioner from SCOPE, Jan Offermanns, who have worked incredibly hard to uphold the great reputation of the event!

In case you have any remaining questions please do not hesitate to contact any of the committee members, company buddies or day crew members as we are always willing to help.

Finally, I wish all participants an interesting, enriching, and positive experience at this year's Maastricht Business Days Autumn edition – get inspired and discover your way!

Yours sincerely,

Ecka-Monisa Gunther

#### **Ecka-Marisa Günther**

Chairwoman Maastricht Business Days Autumn 2022



## **Table of Content**





### Word of Welcome from SCOPE

#### Dear MBD Participant,

On behalf of the SCOPE Maastricht Board 2022-23, it is my pleasure to welcome you to the Maastricht Business Days Autumn Edition 2022.

First, I would like to thank all participating business partners. It is an honour to have such a diverse portfolio of businesses at our event, which makes the MBDs unique. I hope we meet your expectations regarding this event, and we look forward to seeing you at successive MBD editions.

Second, I congratulate all students who signed up for the MBDs. This event is an outstanding opportunity to initiate your career paths. Take this chance and use this platform to go a step ahead in your professional career by getting in touch with prestigious and international companies and, most importantly, Discover Your Way!

Finally, I would like to thank everyone who was involved in realising this incredible event. The MBDs would not take place without you, and I am very grateful for the dedicated team that performed excellent work to make this event happen. My special thanks go to the organising committee. Thank you, Ecka-Marisa Günther, Lena Spillner, Nikolas Müller, Charlotte Zetsche, Olivia Isabella Gedat, and Dana van der Heyden, we appreciate every member of this team for showing relentless effort for this project.

Enjoy these three days full of excitement and Discover Your Way! at the Maastricht Business Days Autumn Edition 2022!

Please do not hesitate to contact any of the board members, committee members, business partners, or team members for any remaining questions.

Yours sincerely,

On behalf of the SCOPE Maastricht Board 2022-23

Jan Offermanns Vice-President & Career Activities Commissioner 2022-23



### Welcome from the Organizing Committee

We are more than happy to welcome you to the **Maastricht Business Days Autumn Edition 2022**. During the last month, we worked hard and learned a lot while organizing this precious event representing Maastricht University School of Business and Economics. Our aim is that students and companies connect with each other in a pleasant atmosphere. We hope that every participant can get the chance to discover their unique way and kick-start their career within the MBDs.

In case of any questions, feel free to directly reach out.

We hope you have a great experience and enjoy your time at Kasteel Vaeshartelt!



Lena Spillner

External Relations Germany Nikolas Müller

Operations

#### **Charlotte Zetsche**

Operations

#### Olivia Gedat

External Relations International Ecka-Marisa Günther

Chairwoman and Treasury

#### Dana van der Heyden

Marketing

#### **About the MBDs**

In 1996, the **Maastricht Business Days (MBDs)** were initiated and have since grown into a bi-annual recruitment event. The MBDs are known as the largest and most prestigious recruitment event in the southern Netherlands, organized by and for students of Maastricht University School of Business and Economics. The recruitment event provides a unique opportunity for both students and companies to get to know each other in an international and professional setting. Various program options such as workshops, student chats, and a variety of informal activities enable both sides to get acquainted and discover mutual interests. Due to the pandemic, last year's autumn edition of the MBDs was organized as an online event. Therefore, we are happily looking forward to meet you in person again.

Our slogan **"Discover Your Way!"** can be seen as a chance for both students and companies to discover future career opportunities.



## **Day Schedule** Wednesday, Thursday & Friday

Time Slots	Activities
08:30-09:00	Opening Speech (only Wednesday)
09:00-11:00	Workshops
09:10-13:00	Student Chats
11:15-13:15	Workshops
11:15-13:30	Presentations / Q&A
13:00-14:30	Lunch
13:30-17:40	Student Chats
14:30-16:30	Workshops
16:30-18:00	Company Fair
19:00 onwards	Evening Activities

Please check your E-Mail inbox for your individual day schedule showing your individual activities. **Note to be on time for every activity!** 

## **Bus Schedule**

## Wednesday

Tapijn 🚽	Kasteel	Kasteel	→ Tapijn
Departure	Arrival	Departure	Arrival
07:35	08:00		
08:10 (x2)	08:35		
08:20 (x2)	08:45		
09:00	09:25		
09:45	10:10	10:15	10:40
10:25	10:50		
10:30	10:55		
10:40	11:05	11:15 (x3)	11:40
11:30	11:55	12:00	12:25
12:30	12:55	13:30	13:55
13:30 (x2)	13:55	14:00 (x2)	14:25
13:35	14:00		
14:30	14:55	15:00	15:25
15:30	15:55	16:00	16:25
16:00	16:25	17:00	17:25
		17:50	18:15
		18:10 (x2)	18:35
		18:45	19:10

## **Bus Schedule**

Thursday			
Tapijn → Kasteel Kasteel → Ta		→ Tapijn	
Departure	Arrival	Departure	Arrival
08:10 (x2)	08:35		
08:20 (x2)	08:45		
09:00	09:25		
09:45	10:10	10:15	10:40
10:25	10:50		
10:30	10:55		
10:40	11:05	11:15 (x3)	11:40
11:30	11:55	12:00	12:25
12:30	12:55	13:30	13:55
13:30 (x2)	13:55	14:00 (x2)	14:25
13:35	14:00		
14:30	14:55	15:00	15:25
15:30	15:55	16:00	16:25
16:00	16:25	17:00	17:25
		17:50	18:15
		18:10 (x2)	18:35
		18:45	19:10

## **Bus Schedule**

## Friday

Tapijn	$\rightarrow$	Kasteel
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## Kasteel → Tapijn

Departure	Arrival	Departure	Arrival	
08:10 (x2)	08:35			
08:20 (x2)	08:45			
09:00	09:25			
09:45	10:10	10:15	10:40	
10:25	10:50			
10:30	10:55			
10:40	11:05	11:15 (x3)	11:40	
11:30	11:55	12:00	12:25	
12:30	12:55	13:30	13:55	
13:30 (x2)	13:55	14:00 (x2)	14:25	
13:35	14:00			
14:30	14:55	15:00	15:25	
15:30	15:55	16:00	16:25	
16:00	16:25	17:00	17:25	
		17:50	18:15	
		18:10 (x2)	18:35	
		18:45	19:10	
		19:30	19:55	

## Floor Plan Ground Floor & First Floor





**Discover Your Way!** ...through the Kasteel Vaeshartelt

## **SBE Initiatives**

## **Internship Office**

SBE encourages Bachelor and Master's students to do internships within the Netherlands or around the globe. As an intern, you gain grounded and practical experience of what your studies might look like in a work environment which enhances your studies as well as it increases your employability and professional network. Many graduates often end up working at the organisation where they intern.

#### Internship possibilities for Bachelor students

- Curricular Internship (6-14 weeks)
- Extracurricular Internship (8-26 weeks)
- Mandatory Internship in BSc IB/EBE Emerging Market Specialization (16-26 weeks)
- 26 ECTS internship for Economics and Management Information students (instead of semester abroad)
- NEW! Are you a Business Engineering student? In your third year, last semester, you have to do a mandatory Bachelor Thesis Project (BTP), which is a project in collaboration with a company/educational institution.

#### Internship possibilities for Master's students

- Extracurricular Internships (8-26 weeks)
- Thesis-Internship Programme (TIP)

Want to know more? Please refer to <u>SBE's Student Intranet</u> (MySBE Intranet).

How to find an internship? The SBE Internship Office has an extensive database of internship opportunities and is on hand for guidance and counselling. <u>Search on the internship database</u> for suitable posts.



### **SBE Initiatives**

## **Alumni Office**



Maastricht University School of Business and Economics

Welcome to the SBE Alumni Community! When you study at Maastricht University School of Business and Economics, you join a lifetime network of over 35.000 SBE alumni spread across the world.

As an SBE alum, we are pleased to offer you ways to stay in touch and foster the relationships you made here. We also offer ongoing learning opportunities, social activities and plenty of occasions to get involved with SBE after graduation. Check out our website where you can:

- Stay Connected
- · Get Involved
- Keep Learning

www.maastrichtuniversity.nl/sbe/alumni

Join our LinkedIn Group: Maastricht University SBE Alumni Contact Leann Poeth, SBE Alumni Officer, alumni-sbe@maastrichtuniversity.nl



Connect with us to enhance your career! maastrichtuniversity.nl/sbe/alumni

## **General Information**

#### **Be Active**

The recruiters are here to meet and get to know you! Do not be afraid to actively contact them and ask anything you want to know about their company, recruitment process, vacancies, company culture or anything you are eager to find out.

#### Registration

Check in on the registration each day you are participating. We will scan your ticket and you will get a nametag which you are expected to wear during the event.

#### **Cell Phones**

Please turn your cell phones off during all activities.

#### **Student Chats and other Activities**

Be on time and prepare for the student chats and all other activities. Check in at least 30 minutes before your activities start.

#### **Before leaving**

Please return your nametag and unused drink tokens at the registration before you leave the event.

#### **Recruitment Dinners**

Please note that the recruitment dinners take place in the city centre of Maastricht and not in Kasteel Vaeshartelt. The location is indicated on your personal schedule.

#### We are here to help

The organizing committee and the SCOPE board are present the entire day to help out if there are any problems or questions. Also, the day crew and company buddies, recognizable through their special badges, support during the event. Do not hesitate to contact us for feedback, questions or remarks – we are pleasant to help you out.







### **Advantages**

*Discover Your Way!* ...through the MBD extra activities and advantages

## **Professional CV Checks**





Life is too short to start in the wrong job or with the wrong employer. But how do you know exactly which profession or company you really love?

That's where we come in. Our career advisors offer practical advice on finding your passion, applying for jobs, exploring different career paths and finding the right employers.

They'll help you make job search easier with helpful tips for your resume, cover letter and LinkedIn profile, advice on networking and interviewing, and some tips for finding the best-fit employers to launch your career.

Sign up via **careerbus.nl** for a <u>free</u> CV or LinkedIn profile check, a personal consultation or tailor-made advice about the most suitable side job, (graduation) internship, graduate job, traineeship and/or employer!

#### von Buddenbrock Gruppe Professionelles Finanzcoaching **Professionelles Karrierecoaching** Systematische Karriereberatung BERATER Mögliche Inhalte, Module und Angebote on Buddenbrock-Berater h Standort- & Zielbestimmung Stärken- und Persönlichkeits- und Potenzialanalyse Bedarfsabfrage und Standortbestimmung Zieldefinition und berufliche Optionen Heilberufe Unternehmen Bewerbungsstrategien 2 Check aktueller Bewerbungsunterlagen und -erfolge Entwicklung individueller Bewerbungsstrategie(n) Training des persönlichen Auftritts (Vorstellungsgespräch, Asse: Profisport Vermögen KUNDE Banking Einkommen Karriere- & Prozessberatung Profilschärfung und Profilarbeit für Zieluntern Vorbereitung auf neue Position und Aufgaben Begleitung beim Jobstart Immobilien Gesundheit

## **Career Coaching**

#### **Advantages**



Get your **professional CV picture** for future applications and your LinkedIn profile!





## **Company Fair**

The company fair is open for every participant and gives you the chance to **connect with all companies**!

## Lunch

Get your **free and tasty lunch** during the MBDs. There will be options according to all dietary requirements.



## **Participating Companies**

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P.53 Inverto
P.55 Kienbaum Consulting
P.57 KPMG Germany
P.59 KPMG Netherlands
P.61 Liberta Partners
P.63 Lindt
P.65 LINUS Digital Finance
P.67 Liqid
P.69 Mäurer & Wirtz
P.71 McKinsey
P.73 <b>Odoo</b>
P.75 PCN Capital
P.77 Peek & Cloppenburg
P.79 PwC Luxembourg
P.81 Qualtrics
P.83 RBB Economics
P.85 Rödl & Partner
P.87 Siemens Advanta Consulting
P.89 Simon Kucher
P.91 <b>SMP</b>
P.93 SparkOptimus
P.95 Strategy&
P.97 STX Group
P.99 Telekom Consulting
P.101 verovis



**Discover Your Way!** ...through the participating companies

# ABOUT YOU<sup>o</sup>

Company Name	ABOUT YOU
	ABOUT YOU digitises the classic shopping stroll by creating an inspiring and personalised shopping experience on the smartphone. We have made it our mission to provide an inclusive and inspiring work environment for our team. Each and everyone of us contributes to the vibrant culture of our company and therefore to the identity of our brand. We offer exciting roles on all levels (internships, traineeships and permanent positions) in various fields like Marketing, Finance, Strategy, Supply Chain. Since we have colleagues from all over the world, our company language is
Company Description	English.
Headquarter in	Hamburg, Germany
Other Locations	Berlin, Germany
Number of Employees worldwide	around 1,500 employees
Required language skills	English
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Giulia Ferrario
Contact Details	jobs@aboutyou.com
Website	https://corporate.aboutyou.de/en/our-jobs

# **ABOUT** YOU<sup>o</sup>

**Maastricht Business Days 2022** 

# COME AND JOIN US!

- 26 markets launched in just 8 years
- more than 400.000 products

C) It's ABOUT YOU

- more than 10 million active customers
- more than 1800 employees from all over the world

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our philosophy? be fast, stay hungry and do it with passion

×

with green arms with an units with open "





# accenture

Company Name	Accenture
	Are you interested in Strategy and Consulting? We've got you covered. Accenture is a global consulting firm, a leader in digitalization, cloud and security. As one of our services, "Strategy & Consulting" creates value through strategies, powered by insights from data and AI that can be executed at scale, with speed and certainty across organizations. No matter if finance, M&A, supply chain, marketing or life science. Accenture offers the perfect sweet spot for each and everyone interested in Strategy and
Company Description	Consulting.
Headquarter in Other Locations	Dublin & Washington Düsseldorf, Munich, Hamburg, Berlin, and many more
Number of Employees worldwide	710,000
Average number of starting positions per year	+ 100,000 (+ 1,000 in DACH)
Required language skills	English, German
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Felix Gruschka
Contact Details	+491603698720
Website	https://www.accenture.com/us- en/about/consulting-index

## accenture

## lt's not about fulfilling quotas.

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You develop and implement strategies to strengthen the competitiveness and growth of our clients. You will redesign leading organizations by developing innovative business solutions.

#### Subject areas

Strategic Business Acumen

Business Process Automatization

Industry Know How

Agile Methodologies

Data Analytic, Cloud

Skills

Industry Consulting, Applied Intelligence, Talent & Organization/Human Potential, Enterprise Function Consulting, Innovation, Industry X, Design

.....

Project-/ Program Management

Machine Learning

.....

#### **Accenture** Technology

You implement innovative solutions that enable our clients to seize the opportunities of digital transformation.

#### Accenture Song

You create the best client experiences and are the initiator for unprecedented digital products and solutions.

#### **Accenture** Operations

You use cutting-edge IT to make our clients' business processes still more efficient.

#### Subject areas

Skills

**Big Data** 

FullStack

SAP, Cloud

Dev Ops, IT-Security

Java

Oracl

Augmented Reality

Intelligent Platform Services, Intelligent Software Engineering Services, Intelligent Cloud and Infrastructure, Technology Innovation, Technology Consulting, Security, Industry X

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#### ••••••

Subject areas

Skille

New Propositions, Products, Services, Marketing, Content and Engagement, Experience Platforms

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evOps	_
igital Transformation	
larketing	

#### Subject areas

Finance and Accounting, Complianceas-a-Service, Sourcing and Procurement, Supply Chain, Talent and HR, Marketing, Sales & Customer Operations, Health

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#### Skills

Delivery	
Shared Service	
Salessupport	
Microsoft	
ERP Systeme	

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Company Name	AlphaSights
	AlphaSights was born with a purpose: to unlock human knowledge and power progress. We connect business leaders seeking knowledge with the experts who possess it. We're one of the fastest-growing global companies, employing 1500+ colleagues from 60+ nationalities. What we do requires the best minds which is why we are focussed on building a high- performance, high-support environment where ambitious people can provide excellence in a client-driven service environment. We have multiple full-time roles open in our client service team for
Company Description	soon to be Graduates and can offer visa sponsorships.
Headquarter in	London, UK
Other Locations	Hamburg, Dubai, New York, San Fransisco, Hong Kong, Seoul, Shanghai, Tokyo
Number of Employees worldwide	+ 1,500
Average number of starting positions per year	450 globally
Required language skills	English
Internships available	no
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Gabriella Pearl
Contact Details	gabriella.pearl@alphasights.com
Website	https://www.alphasights.com/

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## About AlphaSights

AlphaSights was born with a purpose: to unlock human knowledge and power progress.

From our state-of-the-art offices in nine major world cities, we connect business leaders seeking knowledge with the experts who possess it. We're one of the fastest-growing global companies, employing 1500+ colleagues from 60+ nationalities. Our clients use our services when evaluating critical investment and business decisions on tight deadlines, and when robust insight is make or break. We respond to inquiries within minutes and deliver within hours.

## Our clients

Corporations: one in five Fortune 500 companies across all sectors Private equity: 250+ global private equity funds including 18/20 of the top firms by AuM Management consultancies: 22K+ projects per year across the top global consulting firms Investment funds: 450+ hedge funds and 100+ asset managers with AuM of \$7T collectively Nonprofits: 212+ projects for our social impact and nonprofit partners

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## The role

It is fast-paced and you'll have a clear focus on client service and revenue generation. You'll be the connection point between our clients and industry experts. After initial training at our New Joiner Academy and on the desk, you'll start fielding incoming briefs from the clients assigned to you.

Register your interest >

The two-year Client Service Associate Program is a fantastic springboard for ambitious graduates who want to embark on an accelerated commercial career:

- After two years, associates are eligible for manager promotion, managing 2-5 people at an early stage in their career
- After three more years, become a vice president entrusted with running a multi-million-dollar book of business
- Our alumni go on to top-tier employers and graduate programs worldwide

#### What to expect

- A competitive starting salary
  For specific details, please check the open roles on our v
- 4% matched pension contribution on qualified earnings
- Comprehensive private health insurance coverage
   & dental insurance
- 25 vacation days, 9 company holidays & business closure during winter holiday week
- Option to WFH Thursday & Friday

#### ONNECT WITH US





Company Name	Altman Solon
	Altman Solon is the world's largest strategy consulting firm exclusively focused on the TMT sectors. We help companies across the globe navigate an ever-changing market, turning challenges and disruption into opportunity and innovation. At Altman Solon, you will work in a truly global team, in which projects are staffed internationally. We are always searching for talented individuals and offer full-time positions and
Company Description	internships.
Other Locations	Amsterdam, Boston, London, Los Angeles, Mexico City, Milan, Munich, New York, Paris, San Francisco, Singapore, Sydney, Warsaw, Zurich
Number of Employees worldwide	600
Required language skills	English
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Katharina Litke
Contact Details	katharina.litke@altmansolon.com
Website	https://www.altmansolon.com/de/



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Company Name	Amazon
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	At Amazon Retail, we offer positions in
	Marketing, Portfolio Management and New
	Business Acquisition where you will develop strategies for successful collaboration with
	our Retail partners. At Amazon Advertising,
	we offer positions in Account Management
	where you will focus on growing our
	customers' business through our advertising
	solutions. We are hiring for students and
	graduates for full-time opportunities,
Company Description	internships and working student roles.
Headquarter in	Munich, Germany (DE HQ)
	Germany: Hamburg, Düssledorf, Berlin,
Other Locations	Netherlands: Amsterdam, The Hague
	For positions in DE: German and English; For
Required language skills	positions in NL: Dutch and English
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
	jkkirkw@amazon.nl (NL positions);
Contact Person for Recruiting	fiodetti@amazon.de (DE positions)
Website	https://www.aboutamazon.com/about-us

## Define Tomorrow

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At Amazon, what we do touches the world every day, and you will have the opportunity to leave your imprint on our work. Here, you'll be encouraged and rewarded to disrupt the status quo, think big and redefine normal as you team with other curious and openminded innovators.

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#### Roles

We are hiring graduates and students in both our Retail and our Advertising department:

- Brand Specialist
- New Accounts Manager
- Marketing Specialist
- Junior Sales Manager
- Business Intern

#### Locations

**Germany**: Munich, Hamburg, Berlin, Düsseldorf

Netherlands: Amsterdam, The Hague

#### Apply

#### Assessment

Apply on amazon.jobs. Amazon uses online assessments as one way to help us get to know you better, and we design them to measure key characteristics required for success in a role.

#### Interview

Our recruiters will reach out to selected candidates for a phone interview.

#### Come build the future with us.

amazon.jobs/en Learn more about <u>interviewing at Amazon</u>.



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## ARTHUR

Company Name	Arthur D. Little
	At Arthur D. Little, we combine creativity and rigor to link people, technology and strategy – helping you overcome today's most pressing challenges and seize tomorrow's most promising opportunities. Our practices advise companies in various industries, such as Automotive, Energy & Resources, Health Care & Life Sciences, Travel & Transportation, Telecoms, IT,
Company Description	Media & Electronics, and many more.
Headquarter in	Frankfurt, Germany
Other Locations	Munich, Germany
Number of Employees worldwide	1,000
Average number of starting positions per year	50-60
Required language skills	German (C2), English
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Philipp Wegener
Contact Details	wegener.philipp@adlittle.com
Website	https://www.adlittle.com/en

## ARTHURPLITTLE

## YOUR CAREER SHOULD MAKEAN IMPACT

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#### **APPLY NOW**





Company Name	Arvato Supply Chain Solutions
	Arvato Supply Chain Solutions is an international leading provider of order-to- cash solutions for end customer-oriented industries. Working across 85 locations in 20+ countries, we develop innovative, tailored-made solutions for our customers in Tech, Consumer Products, Healthcare, Automotive Banks Insurances and Publisher. We offer entry opportunities from internships and graduate programs to entry positions covering exciting topics in IT & Data, Digitalization, Logistics & Supply ChainManagement, HR, Finance &
Company Description	Accounting, Sustainability and many more.
Headquarter in	Gütersloh, Germany
Other Locations	NL, DE, USA, APAC, AUS, and many other locations
Number of Employees worldwide	+ 70,000
Average number of starting	
positions per year	+ 200
Required language skills	English, German (not a must)
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Annabelle Gorissen
Contact Details	recruitment@arvato-scs.com
Website	https://arvato-supply-chain.com/en

# Become part of our global team!

Arvato Supply Chain Solutions is an international leading provider of order-to cash solutions for end customer-oriented industries. Working across 85 locations in over 20 countries, we develop innovative, tailored-made solutions for our customers in Tech, Consumer Products, Healthcare, Automotive Banks Insurances and Publisher.

Our customers include world market leaders, well-known brands, young start-ups and expanding medium-sized enterprises. Over 500 customers trust us because of our expertise in (digital) supply chain management and e-commerce.

We offer countless entry opportunities from internships and graduate programs to entry positions covering exciting topics in IT & Data, Digitalization, Logistics & Supply Chain Management, HR, Finance & Accounting, Sustainability and many more.

FIND OUT MORE ABOUT YOUR OPPORTUNITIES





## Batten & Company Marketing & Sales Consultants B°

Company Name	Batten & Company
Company Description	Batten & Company is one of the leading strategy consultancies for Marketing & Sales. We accompany our customers in all strategically important fields of a customer- centric market development. With specialized consulting units for the areas of brand management, business strategy, customer experience, organization and sales excellence, we cover the entire value chain. We are embedded in the global communications network of BBDO – one of the most creative agency networks in the world that guarantees us full access to skills and market knowledge from over 77 countries and 290 offices.
Headquarter in	Düsseldorf, Germany
Other Locations	Munich, Germany
Number of Employees worldwide	50
Average number of starting positions per year	10
Required language skills	German, English
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Nina Lamm
Contact Details	Nina.Lamm@batten-company.com
Website	www.batten-company.com

# Batten 🔓 Company

## Marketing & Sales Consultants

# We're hiring!

Batten & Company is one of the leading strategy consultancies for Marketing & Sales with a focus on digital transformation and sustainable growth.

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# **BearingPoint**<sub>®</sub>

Company Name	BearingPoint Germany
	BearingPoint is an independent management and technology consulting firm with European roots and global reach. The company operates in three business areas: The first area comprises the traditional consulting business; Business Services, as the second area, offers clients IP-based managed services beyond SaaS; in the third area, BearingPoint provides software solutions for successful digital transformation, advanced analytics and regulatory requirements, and develops
Company Description	new, innovative business models together with clients and partners.
Headquarter in	Frankfurt am Main, Germany
Other Locations	Berlin, Düsseldorf, Hamburg, Leipzig, München, Stuttgart, Walldorf
Number of Employees worldwide	4,000-5,000
Average number of starting positions per year	150-200
Required language skills	German
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	BearingPoint Recruiting Office
Contact Details	professionals@bearingpoint-careers.com
Website	https://www.bearingpoint.com/en/

**BearingPoint**<sub>®</sub>

# STARTS WITH YOU

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www.bearingpoint-careers.de

# BELDEN

Common News	
Company Name	Belden Belden is the leading provider of signaling solutions. With more than 10,000 employees, we serve customers around the world. As a global leader, we are dedicated to developing, manufacturing and marketing system solutions tailored to the needs of mission-critical network infrastructure. Our solutions are used in automation in multiple industries. Belden provides innovative solutions for the reliable and secure transmission of ever- increasing data volumes needed for modern industrial applications. Belden plays a major
Company Description	role in the global transition to a connected world.
Headquarter in	St. Louis, USA
Other Locations	in EMEA: Venlo (NL), Stuttgart (GER), Olen (BE), Horni Podluzi (CZ), Berlin (GER), Bern (CH) and many others
Number of Employees worldwide	10,000
Average number of starting positions per year	30
Required language skills	English
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Andrea Haug
Contact Details	andrea.haug@belden.com
Website	www.belden.com/careers
# Belong. Believe. Be you.

# Opportunity awaits at Belden.com/**careers**

BELDEN



# CAPCO a wipro company

Company Name	САРСО
Company Description	As a global management consultancy with a focus on the financial services industry we, at CAPCO, combine innovative thinking with unique expert know-how. Our solutions that we offer our customers every day, are as diverse as our employees. Our cutting-edge ingenuity is brought to life through our Innovation Labs, and award-winning #BYAW culture and diverse talent. Do you really want to make a difference and put your ideas into practice with us? We offer direct employment and internships for talents with German and English language skills.
Headquarter in	Frankfurt, Germany
Other Locations	Berlin, Düsseldorf, München
Number of Employees worldwide	+ 5,000
Required language skills	English, German
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Aylin Han
Contact Details	aylin.han@capco.com
Website	https://www.capco.com/

# YOU ARE READY TO GROW. Believe it.

Are you looking for a role where you can be yourself at work, while forming the future of financial services?

Look no further! At Capco, we offer unique coaching and mentoring programs to help you accelerate your career, your way.

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regular health checks and other corporate perks.

You will collaborate with experienced colleagues to deliver outstanding consultancy services within some of the world's most prestigious financial institutions. Additionally, you will travel across Western Europe and beyond, with the opportunity to work flexibly and from home where possible.

On top of all that, join a variety of team and sporting events which bring the Capco family even closer together!

We look forward to receiving your application!



WWW.CAPCO.COM/CAREERS

# Capgemini Invent

Company Name	Capgemini Invent
	By combining strategy, technology, data
	science, creative design, and engineering
	expertise with an inventive mindset, we
	partner with our clients to innovate and
	transform their business, enabling them to
	navigate today, while plotting a course for
	the future. From visionary CEOs seeking the
	next market disruptor to CMOs reimagining
	engagement, we engage with CxO's to accelerate from ideation to prototype to
	scalable products, services, and experience.
	As part of Capgemini, we challenge and
	transform the status quo, drive growth, and
Company Description	help them get the future they want.
Headquarter in	Paris, France
Required language skills	Country-specific
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	recruiting.de@capgemini.com
	https://www.capgemini.com/about-
	us/who-we-are/our-brands/capgemini-
Website	invent/

# DREAMING OF A BETTER FUTURE?

# OR GOING TO CREATE IT?



We turn groundbreaking ideas and technology into real innovation and lead the way into a sustainable and better future for our society and some of the world's biggest businesses. We are looking for disruptors, transformers, movers and shakers with diverse backgrounds, skills and passions. Join us and help to change the world.

# Capgemini 🖉 invent

JOIN. INVENT. GROW.

# CGI

Company Name	CGI
Company Description	CGI is among the largest independent IT and business consulting services firms in the world. With 88,500 consultants and professionals across the globe, CGI delivers an end-to-end portfolio of capabilities, from strategic IT and business consulting to systems integration, managed IT and business process services and intellectual property solutions. We offer internships, traineeships and full-time positions in many different fields.
Headquarter in	Montreal, Canada
Other Locations	+ 440 Offices all around the world
Number of Employees worldwide	88,750
Average number of starting positions per year	+ 1.000
Required language skills	English, Dutch is plus
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Luuk Filart
Contact Details	luuk.filart@cgi.com
Website	https://www.cgi.com/en

CGI is een van 's werelds grootste IT-bedrijven. Onze mensen houden Nederland draaiende. Overheidsinstellingen, banken, infrastructurele organisaties en productiebedrijven zijn klanten van ons. We werken aan projecten die het alledaagse leven van miljoenen mensen raken.

#### Kickstart voor je carrière

Bij CGI krijg je volop de mogelijkheid je talenten te ontplooien. Vanaf het moment dat je als young professional bij CGI komt werken, maak je deel uit van een hechte community van gepassioneerde professionals. Je speelt direct een vitale rol in de diensten die we leveren aan onze klanten. Van gezondheidszorg tot ruimtevaart: jij draagt bij aan de IT-services van 's werelds meest boeiende sectoren.

#### Wat bieden we jou

Of je nu een startende of ervaren IT-professional bent, CGI biedt jou mogelijkheden om jezelf te ontwikkelen en door te groeien. Onze kleine, zelfsturende teams houden je geïnspireerd en helpen je om wat je goed doet, nóg beter te doen. Met meer dan 80.000 experts wereldwijd vind je bij ons een enorme bron aan kennis, ervaring en ondersteuning waar je op terug kunt vallen.

#### Samen werken we aan diversiteit

Bij CGI weten we dat diversiteit onmisbaar is. Daarom streven we op de werkvloer naar een inclusieve cultuur waarin er plek is voor iedereen. Wij streven naar inclusiviteit op de werkvloer, omdat wij ervan overtuigd zijn dat verschil in achtergrond – bijvoorbeeld in gender, etniciteit of leeftijd - meer en betere ideeën, perspectieven en ervaringen oplevert. Bij ons is iedereen van harte welkom.

#### Teamwork

De kracht van CGI zit in het uitstekende teamwork. Dat is altijd het fundament geweest van onze projecten. Samen successen boeken door het maximale uit elkaar te halen. Klinkt vanzelfsprekend, maar dat is het bij veel bedrijven niet. Technologie is een van de ingrediënten van ons succes, maar ons echte geheim zijn al onze mensen die iedere dag weer impact maken. Bij CGI ben je vanzelfsprekend een specialist in je vakgebied én wordt je door de klant en je collega's gezien als betrouwbare adviseur. Dat zegt genoeg!"

Bekijk welke mogelijkheden we voor jou hebben op: werkenbijcgi.nl

# CGI



Company Name	Deloitte Germany
	Deloitte provides audit, risk advisory, tax, financial advisory and consulting services to public and private clients spanning multiple industries; legal advisory services in Germany are provided by Deloitte Legal. With a globally connected network of member firms in more than 150 countries, Deloitte brings world-class capabilities and high-quality service to clients, delivering the insights they need to address their most complex business challenges. Deloitte's approximately 415.000 professionals are committed to making an impact that
Company Description	matters.
Headquarter in	Munich, Germany
Other Locations	16 locations in Germany
Required language skills	English, German
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Team Recruiting
Contact Details	career@deloitte.de
Website	https://job.deloitte.com/search



# A career built around you

Do you want your work to be more than just a job? Do you want a career that is tailored to your skills? Do you want to always be yourself at work? At Deloitte, an environment of freedom and flexibility awaits you – about 415,000 colleagues in over 150 countries who stand for diversity and innovation every day. Join us and shape the future in one of our businesses – Audit & Assurance, Risk Advisory, Tax & Legal, Financial Advisory or Consulting.



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Company Name	Deloitte NL
	With over 7,000 people in 15 offices across the Netherlands, Deloitte is one of the largest providers of professional services in the areas of accountancy, tax advisory, consultancy, risk management and financial advisory. We can only do this if the best people choose us. Students with a broad view, who work in multidisciplinary teams on challenging assignments and thereby enrich their knowledge and experience. Our aim is that our various activities have as much community impact as possible. Let's
Company Description	connect for impact.
Headquarter in	Rotterdam, Netherlands
Other Locations	15 locations in the Netherlands
Required language skills	English
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Emily Ng
Contact Details	eming@deloitte.nl
Website	www.careersatdeloitte.nl

#### What impact will you make?

You want a job with impact. At an employer where you can make a difference. Deloitte is such an employer. With over 6,500 people in 15 offices across the Netherlands, Deloitte is one of the largest providers of professional services in the areas of accountancy, tax advisory, consultancy, risk management and financial advisory. We can only do this if the best people choose us. Students with a broad view, who work in multidisciplinary teams on challenging assignments and thereby enrich their knowledge and experience. Our aim is that our various activities have as much community impact as possible. Let's connect for impact.

#### Never stop growing

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"At Deloitte, you can become a professional who is valuable for any type of organisation."

#### Be the true you

We want you. The true you, with your own strengths, perspective and personality. You will work in an environment where everyone belongs, is supported and heard, and is empowered to make a valuable, personal contribution.

#### **Passion for purpose**

Making an impact is more than just what we do: it's why we're here. We're driven to create positive progress for our clients, people and society. This sense of purpose is shared by every one of our people. It makes us proud.



Vancancies

#### careersatdeloitte.com



#### DeNederlandscheBank

#### EUROSYSTEEM

Company Name	De Nederlandsche bank N.V.
	Make a difference at the heart of our economy!
	Looking for a work placement or just graduated? De Nederlandsche Bank (DNB) could be your next step. Work with us on confidence and financial stability.
	For example, by supervising financial institutions, so people can continue to safely borrow and save money. And to
Company Description	make sure pensions are paid out.
Headquarter in	Amsterdam, Netherlands
Other Locations	Cash Centre in Zeist
Number of Employees worldwide	+ 2,000
Average number of starting positions per year	50-100
Required language skills	Dutch
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Naomi Okoto
Contact Details	campusrecruitment@dnb.nl
Website	Werkenbijdnb.nl

## How do you protect people's savings when a bank is in trouble?

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DeNederlandscheBank

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EUROSYSTEEM



Company Name	DSM DSM is a global purpose-led leader in health and nutrition applying bioscience to improve the health of people, animals, and the planet. DSM's purpose is to create brighter lives for all which we achieve through developing products and solutions that address some of the world's biggest challenges. Since we are a global company our main communication language is English, depending on location another language can be an asset. We hire most of our candidates in Manufacturing and R&D, but we also hire graduates and offer
Company Description	internships in Finance, Supply Chain, P&O, and Procurement.
Headquarter in	Heerlen, Netherlands
Other Locations	Global multinational
Number of Employees worldwide	21,000
Required language skills	English
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	David van der Velden
Contact Details	david.velden-van@dsm.com
Website	www.dsm.com



# Want to make your mark on a global business?

Want to join a DSM as an intern or start your career? go to careers.dsm.com and find out where your development can speed up.

DSM

# EIGHT ADVISORY

Company Name	Eight Advisory
	Eight Advisory Germany was established in Frankfurt in 2018. Together with our
	German offices in Munich, Hamburg, and
	Cologne, we are offering customized
	financial, tax, and transformation services for various projects. You can expect
	internships, traineeships and also full-time
	positions. You will work as fully integrated
	team member on planning, executing and
	delivering Transaction Services (primarily Financial Due Diligence in buy- and sell-side
	transactions) for international and national
Company Description	private equity and corporate clients.
Headquarter in	Paris, France
Other Locations	Frankfurt, Munich, Cologne, Hamburg
Number of Employees worldwide	600
Required language skills	German, English
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Carina Krebs
Contact Details	carina.krebs@8advisory.com
Website	https://de.8advisory.com/

#### RESPONSIBLE, INVOLVED, WORKING WITH YOU.

Eight Advisory Germany works alongside senior management, investors and banks in their Transactions and in their Restructuring, Strategy & Operations and M&A Tax projects in Germany and internationally.

Eight Advisory is one of the independent market leaders in the financial, operational and strategic consulting market.

Eight Advisory works on all continents thanks to its integrated international network that is becoming ever stronger each year as new members join our ranks.

Are you ready to share the experience?



Transactions Restructuring Transformation

COLOGNE FRANKFURT HAMBURG MUNICH ZURICH PARIS LYON NANTES MARSEILLE RENNES LONDON BRUSSELS

AMSTERDAM

#### **EIGHT ADVISORY GERMANY**

Taunusanlage 15 60325 Frankfurt am Main +49 69 9517 9888 germany@8advisory.com de.8advisory.com

8 EIGHT INTERNATIONAL

# Enpal .

Company Name	Enpal
Company Decerintian	At Enpal, we want to connect humanity into a renewable community and until 2030 we want to supply 10 million households with green energy. Over the last five years, we hired over 2500 colleagues following the vision to drive the energy transition with a simple, profitable, and cool energy solution for all. We promote personal growth. You will find a dynamic working environment where you can develop and use your strengths. We are looking for talented people who want to accompany us on this journey. We offer internships and full-time
Company Description	positions in a wide variety of departments.
Headquarter in	Berlin, Germany
Number of Employees worldwide	+ 2,600
Required language skills	German, English
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Recruiting Team
Contact Details	people@enpal.de
Website	https://www.enpal.de/

#### Looking for a job where you can <u>change the world</u>?

Enpal •

We are Enpal, Germany's first green unicorn and fighter of the climate crisis. Our vision is to save the climate with a simple, profitable and cool energy solution for everyone.

At Enpal, we promote personal growth and your own potential. That is why you will find a dynamic working environment where you can develop and use your strengths. We are just at the beginning of our journey to become the largest energy company in Europe. That is why we are looking for talented people who want to accompany us on this journey, leave their footprint and celebrate successes together with us.

Want to charge up your career? Check out enpal.com/jobs and send us your CV! Why you should become part of this success story and change the world together with us?

**Solar energy - an industry of the future** You are helping to shape the energy transition in a meaningful job



**Berlin's coolest roof terrace** An Office with all the start-up clichés



**Strong team spirit** Legendary team events, 65+ nationalities & a strong feed-back culture



#### www.enpal.de/jobs

# EY Parthenon

Company Name	EY-Parthenon
	EY-Parthenon is one of the world's leading strategy consultancies with more than 6,500 professionals in 120 countries. We support our clients in corporate and growth strategy, restructuring and turnaround strategy as well as transaction strategy and execution. Our ambition is to solve complex problems and bring real change through thorough implementation and execution capabilities. We are proud of our team- oriented culture characterized by unique
Company Description	people and our own way of doing things.
Headquarter in	Düsseldorf, Germany
Other Location	Hamburg, Munich, Berlin
Number of Employees worldwide	6,500
Required language skills	German, English
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Linda Kropp
Contact Details	gsarecruiting@parthenon.ey.com
Website	https://www.ey.com/de_de/strategy

# **EY** Parthenon

#### Ideas are the new currency.

Strategic consulting is a personal concern for us. That is why our culture is characterized by creativity, the ideas of each individual and a strong sense of togetherness. What are your new ideas? We look forward to exchanging them with you.

EY-Parthenon - we take strategy personally.

ey.com/de/parthenon

# Gartner

Company Name	Gartner
	Gartner delivers actionable, objective insight to executives and their teams. Our expert guidance and tools enable faster, smarter decisions and stronger performance on an organization's mission critical priorities. Our unmatched combination of expert-led, practitioner- sourced and data-driven research steers clients toward the right decisions on the issues that matter most. We are a trusted advisor and an objective resource for more than 14,000 enterprises in more than 100
Company Description	countries — across all major functions, in every industry and enterprise size.
Headquarter in	Stanford, USA
Other Location	Barcelona, Amsterdam, London, Tokyo
Number of Employees worldwide	16,000
Required language skills	English and one more European language
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Salvatore Cesarano
Contact Details	https://www.linkedin.com/in/salvatore- cesarano/
Website	https://www.gartner.com/

# Gartner

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Company Name	Grant Thornton
	Grant Thornton belongs to Germany's top ten Auditing firms. With 11 locations and 1.500 employees in Germany, we provide our services to large mid-sized companies as well as listed companies. Our work focuses on Audit & Assurance, Tax, Advisory, Business Process Solutions, Legal and Private Finance. Within our international network Grant Thornton, we support companies worldwide with over 62,000 employees in more than 130
Company Description	countries.
Headquarter in	Düsseldorf, Germany
Other Locations	Frankfurt am Main, Berlin, Hamburg, Munich, Stuttgart, Wiesbaden, Dresden, Leipzig, Lower Rhine, Rostock
Number of Employees worldwide	62,000
Required language skills	German, English
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Mandy Zingsem
Contact Details	mandy.zingsem@de.gt.com
Website	https://www.grantthornton.de



## Grow with us. Grow to excellence.

You have a passion for Auditing and Consulting and are constantly looking for new challenges? Welcome!

We belong to Germany's top ten Auditing firms. With 11 locations in Germany we support large medium-sized businesses as well as listed companies in various fields. The focus of our work lies on Auditing, Taxation, Advisory Services, Business Process Solutions, Legal Advisory, Private Finance, Governance, Risk, Compliance & Technology and Business Consulting.

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In case of any questions please contact:

Grant Thornton AG Wirtschaftsprüfungsgesellschaft

People & Culture T +49 211 9524 8396 E karriere@wkgt.com

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# HANIEL

Company Name	Franz Hanial & Cia, CmbH
	Franz Haniel & Cie. GmbH Whore we are: Haniel is Europe's leading
	purpose-driven investor. We stand for
	combining the professionalism of PE with
	the value and long-term investment horizon
	of family-owned companies. We believe in
	independent sustainable businesses, with
	the goal of being "enkelfähig" – creating
	value for generations. In short: we believe in outperforming by doing good.
	in outperforming by doing good.
	Area of interest:
	Private Equity, Controlling/Accounting,
Company Description	Communications
Headquarter in	Düsseldorf, Germany
Number of Employees worldwide	20,700
Required language skills	English
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Friederike Langhoff
Contact Details	flanghoff@haniel.de
Website	www.haniel.de

## **HANIEL**

## A proud home to bold entrepreneurs

People, Planet, Progress: We want to become Europe's leading purpose-driven investor by building sustainable businesses for a future worth living. Because business must achieve more than profit – it must solve the greatest challenges of our time. Join our #enkelfähig journey.

www.haniel.de

## Enkelfähig B







Company Name	
company wante	Henkel AG & Co. KGaA Henkel operates globally in both industrial
	and consumer businesses thanks to strong
	brands, innovations and technologies with
	leading positions in Adhesive Technologies,
	Laundry & Home Care and Beauty Care
	businesses. Founded in 1876, Henkel looks
	back on more than 140 years of success.
	Our Purpose expresses what unites us all:
	Pioneers at heart for the good of
	generations. With 52,000 people, we are a
	diverse team striving to enrich and improve
	lives through our products, services and
	solutions with a long-standing legacy of
Common Description	innovation, responsibility, and sustainability
Company Description	into the future.
Headquarter in	Düsseldorf, Germany
	EU, IMEA, APAC, NA, LATAM, e.g. Hamburg,
Other Leasting	Vienna, Dubai, Shanghai, Rocky Hill,
Other Locations	Stamford, Mexico City, Sao Paulo
Number of Employees worldwide	52,000 employees from 124 nations
Required language skills	English
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Petra Bochnovicova
Contact Details	petra.bochnovicova@henkel.com
Website	https://www.henkel.com/



#### YOU CAN **BE A** GAME CHANGER

At Henkel, you can be a game changer and craft your career. Unleash your entrepreneurial spirit by bringing your ideas to life within a global team. Our leading brands and technologies, along with our high-performing businesses will provide you with countless opportunities to develop your skills and explore new paths.

Your career at Henkel will contribute to a more sustainable future, while you grow within our vibrant, diverse culture of trust and belonging. If you're up for challenging the status quo, join our team of pioneers and make your mark on the future with us.

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improving supply chain & procurement

Company Nama	
Company Name	HÖVELER HOLZMANN
	HÖVELER HOLZMANN ist der Spezialist für Supply Chain- und Einkaufsoptimierung mit
	Sitz in Düsseldorf. Zu unserer wachsenden
	Beratungsmannschaft gehören über 80
	Teammitglieder aus Industrie und Beratung.
	Unser inhabergeführtes Unternehmen
	sowie das rasant wachsende Umfeld bieten
	Dir zahlreiche Entwicklungsmöglichkeiten –
	deshalb suchen wir motivierte
	Teammitglieder wie Dich, die die Zukunft
Contract Description	unseres bereits mehrfach ausgezeichneten
Company Description	Unternehmens aktiv mitgestalten!
Headquarter in	Düsseldorf, Germany
Number of Employees worldwide	80
Average number of starting	
positions per year	30
Required language skills	German, English
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
	Norma Bedenbecker, Talent Acquisition &
Contact Person for Recruiting	HR Marketing Manager
Contract Data lla	norma.bedenbecker@hoeveler-
Contact Details	holzmann.com
Website	www.hoeveler-holzmann.com



#### Will you be our newest team member and join our 80-strong consulting team in Supply Chain Management and Procurement?

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- » We offer a corporate culture characterized by mutual appreciation, team unity and transparency
- >> You will be implementing varied projects for prestigious clients, from medium-sized companies to large corporations
- » We'll give you direct responsibility, and you'll be benefitting from both individual and performance-oriented advancement opportunities – supported at all times by our mentoring program
- >> Remote working, regular team events and an attractive salary package complete our range of benefits

## Find out more about us on our website or our social media channels!

- » hoeveler-holzmann.com/karriere/deine-karriere
- f fb.com/hoevelerholzmann
- instagram.com/hoevelerholzmann.karriere
- in linkedin.com/company/2276052
- ✗ xing.com/pages/hoeveler-holzmann
- 23 kununu.com/de/hoeveler-holzmann-consulting



Company Name	HSBC Trinkaus & Burkhardt GmbH
	HSBC Germany is an internationally-
	positioned, client-oriented commercial
	bank. We are in a unique position among the German banks: embedded in the global
	network of the HSBC Group and therefore
	part of one of the world's largest banking
	groups – and at the same time offering an
	individual and highly personalized customer
	service with the values of our more than
	230-year history. Our network covers 64
	countries and territories worldwide which account for more than 90 per cent of global
	GDP, trade and capital flows. HSBC
	Germany's clients are companies,
	institutional clients, the public sector and
Company Description	high net worth private clients.
Headquarter in	Düsseldorf, Germany
	Baden-Baden, Berlin, Dortmund,
Other Locations	Frankfurt/Main, Hamburg, München,
	Nürnberg, Stuttgart
Number of Employees worldwide	220,000 full-time staff
Average number of starting	
positions per year	150
Required language skills	English
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Kai Blumenschein
Contact Details	kai.blumenschein@hsbc.de
	https://www.about.hsbc.de/de-de/hsbc-in-
Website	germany



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We're bringing together the people, ideas and capital that nurture progress and growth, helping to create a better world – for our customers, our people, our investors, our communities and the planet we all share. We stand for internationality, comprehensive advisory expertise, major placement power, first-class infrastructure and capital strength.



#### Our Global Network HSBC's Global Network

- ◆ 5<sup>th</sup> largest Bank in the World
- Operates as leading bank in 64 countries & territories
- Around 220.000 employees worldwide speaking more than 100 languages
- Global investment banking hubs in London, Hong Kong & New York

#### **HSBC** in Germany

- Total of 9 locations in Germany
- Strong partnership with HSBC Paris
- Coverage of German speaking regions & selected others
- Strong relationship to major German conglomerates, investors and important mid cap corporates



#### **Our Functions**

#### Wealth and Personal Banking

We help millions of our customers look after their day-to-day finances and manage, protect and grow their wealth.

#### **Commercial Banking**

Our global reach and expertise help domestic and international businesses around the world unlock their potential.

#### **Global Banking and Markets**

We provide a comprehensive range of financial services and produts to corproates, governments and institutions.



Company Name	INVERTO, a BCG company
Company Description	We are one of the best consultancies for strategic procurement and supply chain management. As an independent subsidiary of BCG, we offer the best of both worlds: in- depth expertise and high strategic competence and we are able to draw on a strong, international infrastructure, which makes us even more dynamic in the market. That's why we want to strengthen our team. With someone that matches our ambitions as well as our spirit. So that we remain not only very successful, but also very INVERTO. Come and join as intern or
Headquarter in	start your career as a Consultant with us!
Other Locations	Cologne, Germany Munich, Vienna, Paris, London, Copenhagen, Stockholm, Milan, Shanghai
Number of Employees worldwide	350
Average number of starting positions per year	60
Required language skills	English and local office language
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Lorena Knop
Contact Details	lknop@inverto.com
Website	https://inverto.com



# **READY TO BROADEN YOUR HORIZONS?**

# VERY INVERTO

With us you will be able to look beyond the worldwide horizon! You will be given a high degree of personal responsibility, supporting our project teams from day one, so that you can develop on a professional as well as personal level.

#### HAVE A CLOSER LOOK!



inverto.com/en/career/



Company Name	Kienbaum Consultants International GmbH
	Discover our diverse management and people consulting positions and become part of Kienbaum. Whether you are an intern, working student, trainee or young professional. We transform potential into real progress, so that every organisation outgrows itself and becomes future-proof. Our work changes the daily activities of millions of employees in companies and government organisations. Every single project contributes to making life and work in Germany a little better. Every day. Be
Company Description	part of it.
Headquarter in	Cologne, Germany
Other Locations	Berlin, Düsseldorf, Frankfurt, Hamburg, München, Stuttgart
Number of Employees worldwide	500
Required language skills	German & English
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Melina Löcher
Contact Details	career@kienbaum.de
Website	https://www.kienbaum.com/de/


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Progt

You can manage projects but not people. Leading is a completely different task: it means making sure that every single employee can grow beyond themselves. That's why leadership means trusting and supporting a person in their entirety – their talents and their personality. It sounds forward thinking – and that's exactly what it is. In our case however, this has been true for over 75 years. Experience the difference.

WE ARE #WEPOWERMENT.

JOIN.

Bibi and Fabian, Chief Empowerment Officers



work.kienbaum.com



Company Name	KPMG AG Wirtschaftsprüfungsgesellschaft
	The Global Strategy Group is part of the Deal Advisory service within KPMG and comprises over 2,400 professionals in 29 member firms. Our vision is to change how the world thinks about strategy and to position KPMG as the leading global advisor for 'innovation to results'. If you are a bachelor or master student who is considering an internship or a full-time position in the fast-paced world of strategy consulting, we encourage you to talk to our team and learn more about the GSG, how we work together and how we can work with you on pull-through opportunities for
Company Description	your network.
Headquarter in	Berlin, Germany
Other Locations	All over Germany
Number of Employees worldwide	236,000
Required language skills	German
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Website	https://home.kpmg/de/de/home.html

# Alleine suchen oder zusammenfinden?

## Ein Team. Alle Möglichkeiten.

Bei KPMG wissen wir: In einem tollen Team kannst Du alles schaffen. Lass uns gemeinsam in neue Richtungen denken und eine nachhaltige Wirtschaftswelt für morgen gestalten. Freu Dich auf spannende Projekte und wachse in einem kulturellen Umfeld, in dem Deine Stärken gefragt sind!

Jetzt informieren und bewerben!



kpmg.de/karriere



Company Name	KPMG Accountants N.V.
	Who we are KPMG Netherlands is part of a global network of professional firms providing Audit, Tax and Advisory services. With over 3,800 employees in the Netherlands in 12 offices, together we help leading organizations to look ahead and make the right sustainable choices. For this we need unique knowledge and experience. Insights from smart, innovative and driven people. Insights from you. Everything we do, we do from our values: Integrity, Excellence, Courage, Together and For
Company Description	Better.
Headquarter in	Amstelveen, Netherlands
Other Locations	Alkmaar, Arnhem, Breda, Den Haag, Rotterdam, Groningen, Eindhoven, Enschede, Maastricht, Utrecht, Zwolle
Number of Employees worldwide	219,000
Required language skills	English and/or Dutch
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Thijn de Jong
Contact Details	dejong.thijn@kpmg.nl
Website	https://werkenbijkpmg.nl/vacatures

# KPMG

# Discover the human side of assurance

Assurance gaat over het geven van vertrouwen. Help onze klanten in het omdenken van de dingen juist doen, naar de juiste dingen doen. Op deze manier draag jij bij aan hun streven naar groei of progressie.

Samen ontdekken we een wereld van mogelijkheden. Voor de maatschappij. Voor Nederland. Voor de wereld.



# werkenbijkpmg.nl



Company Name	Liberta Partners
Company Description	Liberta Partners is a multi-family holding founded by entrepreneurs. We acquire companies with strategic and operational development potential and lead them on a sustainable growth path through direct and intensive support. Our focus thereby lies on German speaking companies with a turnover of up to € 200 million. We are a young, motivated and dynamic team located in Munich. Our team has various areas of interests such as HR, finance, IT and PR with their own experts, which are working intern and extern for the portfolio companies. We offer internships, traineeships and full-time positions.
Headquarter in	Munich, Germany
Other Locations	All over Germany
Number of Employees worldwide	+ 300
Average number of starting positions per year	4
Required language skills	German & English
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Ricarda Campe
Contact Details	rc@liberta-partners.com
Website	www.liberta-partners.com



# Who we are

Entrepreneurial multi-family holding Founded by entrepreneurs, we contribute our experience, network and passion for entrepreneurship

### Focus on the "Mittelstand"

We are passionate about SMEs in the DACH region and specialise on successions and special situations

### Independence

We are independent of third-party financing and have secured meaningful capital commitments. Our investors are industrial families and entrepreneurs with a long-term investment approach

### **Operational approach**

100% Core & Care – our approach: clear strategy, flat hierarchies, accountability and management team participation

### Speed

Short internal decision-making processes allow us to act quickly: regarding the execution of transactions as well as the development of our portfolio companies

Professionalism and network We have extensive experience in the acquisition and development of companies and provide portfolio companies with direct access to our broad network



Laurenz Tebbenjohanns Investment Associate



#### Nils von Wietzlow Partner



Ricarda Campe Recruiter



Philipp Hoffmann Corporate Development Analyst

Your Career at Liberta Partners We offer internships and full positions in both departments. The Investment Team is looking for Analysts and Associates to close the next deal. Whereas the Corporate Development team is looking for Analysts, which will develop and consult the portfolio companies. To get your first experience at a Private Equity Firm apply for an internship!







Company Name	Lindt & Sprüngli
Company Description	Lindt & Sprüngli is recognized as a leader in the market for premium quality chocolate, offering a large selection of products in more than 120 countries around the world. As a globally operating company, we offer the combination of an informal working atmosphere and international career opportunities. In a dynamic environment you can bring in your expertise and ideas and look forward to excellent cooperations across all levels and departments. We are searching for motivated students and graduates who are fluent in German and interested in an internship, a traineeship or permanent position.
Headquarter in	
Number of Employees worldwide	Aachen, Germany 14,500
Required language skills	German (fluent) and English
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Anna Küppers
Contact Details	akueppers@lindt.com
Website	www.lindt.de/karriere

# CHOCOLATE CREATES FRIENDSHIPS

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There are many good reasons to work for Lindt. Most of them can be expressed in numbers, dates and facts - but one of the best reasons is actually the feeling that occurs when you become part of the Lindt family.

We call this feeling the Lindt Spirit and it includes passion, team spirit, diversity, respect, responsibility, openness and engagement.

Welcome!



# LINUS

Company Name	Linus Digital Finance AG
	LINUS is a young real estate investment company with its own private debt fund for German and international investors. We have invested more than 1.3 billion euros in 78 projects, listed on the Frankfurt Stock Exchange and built a strategic partnership with Bain Capital to become their exclusive contact for real estate debt in the DACH-
Company Description	Region.
Headquarter in	Berlin, Germany
Number of Employees worldwide	55
Required language skills	German and English
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Pia Witschel
Contact Details	pia.witschel@linus-finance.com
Website	https://www.linus-finance.com/

# LINUS

LINUS is a young real estate investment company with its own private debt fund for German and international investors. We have invested more than 1.3 billion euros in 78 projects, listed on the Frankfurt Stock Exchange and built a strategic partnership with Bain Capital to become their exclusive contact for real estate debt in the DACH-Region.

Based in Berlin, we are a fast-moving, opportunistic private credit and equity investor, focusing on real estate investments in all asset classes. Since our foundation in 2016, we have built an extensive network of professional and institutional investors through which our investment team and syndication desk have built a unique portfolio of real estate investments and partnerships.



# HIGH POTENTIAL FOR NEW IDEAS. Join our team to help reinvent The real estate market.

Our team consists of experts with international experience and know-how from the leading companies in the industry. Together, we are moving the world of traditional real estate investment into the digital future.

# BECOME PART OF LINUS NOW

Learn more at linus-finance.com



LIQID Join the smart money.

Company Name	
Company Name	LIQID Investments GmbH
	We are LIQID, one of the fastest growing
	fintechs in Europe. Our goal is to give the
	creators, doers and thinkers who shape our
	future access to the same opportunities as
	the world's most successful investors by
	balancing the needs of people, planet and
	profit. Our team of over 100 employees
	with 17 nationalities works in the heart of
	Berlin in various teams. English is our
	company language. We offer internships, working student positions and full-time
Company Description	positions in all departments! :)
Headquarter in	Berlin, Germany
	English, German in a few Departments
Required language skills	other languages always welcome
Internships available	yes
Traineeships available	yes
Full-time positions available	Ves
Contact Details	hr@liqid.de
	Official website: <u>https://www.liqid.de/</u>
Website	Career Page: <u>https://www.liqid.de/karriere</u>

# The leading digital wealth manager for affluent investors.

LIQID Wealth Management, a multi-awardwinning wealth management service

LIQID Private Markets, a fund-of-fund offer focused on the world's leading private equity, venture capital and private real estate funds

### **Our Values**









Contact: +49 30 4036 3680 service@liqid.de

### LIQID Investments GmbH Kurfürstendamm 177 10707 Berlin





# MÄURER&WIRTZ

HOUSE OF PERFUMES

Company Name	Mäurer & Wirtz GmbH & Co. KG
	Mäurer & Wirtz is a fifth-generation family-
	owned enterprise and one of the leading
	houses for high-quality perfume and body
	care products in Europe. The M&W
	portfolio includes own brands such as 4711,
	Tabac, Les Destinations and hej:pure as well
	as the licensed brands s.Oliver, Betty
	Barclay, Baldessarini, Otto Kern and Route
	66. Our first D2C brand Orodion was
	launched in 2021. The spoken language
	within our company is mainly German but we also speak English and a bit of Dutch.
	We offer internships and starting positions
	and are particularly interested in marketing
Company Description	and sales students.
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Headquarter in	Stolberg, Germany
Number of Employees worldwide	approx. 300
Average number of starting	
positions per year	approx. 30 including internships
Required language skills	German, English
Internships available	
	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Meike Eylmanns
Contact Details	Meike.Eylmanns@m-w.de
Website	www.m-w.de/karriere



# Here your ideas get wings to fly.



Have you been able to use your ideas to make things happen in the past?

Choose direct entry or an internship with Mäurer & Wirtz and share your strengths with people who develop fascinating fragrances and take exclusive brands into the future. Shape your own career and celebrate international brand success with us.

### Welcome to the family!

Have we sparked your interest in learning more? We look forward to seeing you at our trade fair booth or on our careers portal: **m-w.de/karriere** 

Find out why you and your expertise fit so well into our team at **m-w.de/karriere** 







s.Oliver

Orodion 🌾





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# McKinsey & Company

Company Name	McKinsey & Company
	McKinsey & Company is a global
	management consulting firm that serves
	leading businesses, governments, non-
	governmental organizations, and not-for-
	profits to help create positive, enduring
	change. Our firm is designed to operate as
	one - a single global partnership united by a
Company Description	strong set of values, including a deep
· · ·	commitment to diversity.
Locations	+ 130 cities in + 65 countries
Number of Employees worldwide	+ 30,000
	Office dependent (NL = Dutch, DE =
Required language skills	German)
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Juliet Parker
Contact Details	Juliet Parker@McKinsey.com
Website	https://www.mckinsey.com/

# Would you like to know more about McKinsey?

Explore our upcoming events by visiting our websites: <u>The Netherlands</u> or <u>Germany</u>

McKinsey & Company

# **0000**

Company Name	Odoo
Company Description	Are you ready to learn fast and have a real impact on the company? With a team of smart people who like working hard and have fun too, we released the most disruptive enterprise management software in the world: Odoo. Fully open source, full- featured with apps like Accounting, HR, CRM, Manufacturing, and 4,000 more. Its online offer is 3 times more affordable than traditional competitors like SAP and Microsoft.
Headquarter in	Belgium Grand-Rosières
Other Locations	Belgium, Louvain-la-Neuve
Number of Employees worldwide	2,000
Average number of starting positions per year	500
Required language skills	EN + any other UE language
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Laura Lacroix
Contact Details	lala@odoo.com
Website	https://www.odoo.com/fr_FR/jobs

# ODOO IS HIRING

## odoo

## WHAT IS ODOO?

Odoo is a Belgian IT company proposing a complete and flexible **software** solution.

We propose a suite of open source business apps that cover all your company needs:

CRM, eCommerce, accounting, inventory, point of sale, project management, website, manufacturing, purchases, etc.



Odoo's unique value proposition is to cover a large business scope and be at the same time very easy to use and fully integrated.

Want to know more about us? <u>odoo.com/jobs!</u>

## WHICH POSITIONS?

Sales positions Customer Support Analyst Software Developer

### WHAT DO WE OFFER?

Free fruits, snacks, coffee all day and lunch made by our chef



Trainings Functional & technical + Odoo certification



Attractive commision plan & salary package Extra-legal advantages

Company cars

and fuel card



Sport Activities Free access to the gym @the office



International company (offices in SF, Dubai, Mexico, Lux...)

# PCN

Company Name	PCN
Company Description	PCN is a leader in headhunting and recruitment across the Fintech, SaaS, Cyber Security and eCommerce sectors. We are an international team consisting of 17 different nationalities located in Amsterdam and Berlin focusing on connecting the best talent with our innovative clients. As a Recruitment Consultant, our areas of interest lie in Sales and Business Development. We speak English internally, but also Dutch, German and French if working one of those markets. We offer paid internships, full time roles and fully paid traineeships as well.
Headquarter in	Amsterdam, Netherlands
Other Locations	Berlin, USA, Singapore
Number of Employees worldwide	40
Average number of starting positions per year	20
Required language skills	Either Dutch, English, German, French or a Nordics language is ideal
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Craig Norris
Contact Details	craig@teampcn.com
Website	www.teampcn.com

# Permanent 4 day work week? **Yep.** Training straight out of Uni? **Check.** A competitive salary? **Ooh yeah!**

We want to develop our future and that means investing in you. A practical and a learn-on-the-job approach in the fields of Account Management, Business Development, Recruiting, Candidate Sourcing, Sales, and Negotiation.

Join our Sales Consultant Traineeship today.

Apply here or connect with PCN

PCN



Some of the people we work with:





WORLDLINE MM



teampcn.com

# Peek<sub>&</sub>Cloppenburg

Company Name	Peek & Cloppenburg
	From an internship or part-time job to traineeprograms or direct entry positions – P&C offers you many opportunities in diverse departments such as Buying, Sales Finance, E-Commerce, IT, HR, Marketing and many more. Those who work at P&C quickly learn to appreciate the mix of collegial interaction and hands-on mentality. We offer flexible working time models and allow sabbaticals by individual arrangement. Central employees can also choose fixed home office- and additional flex office days and make use of one of our
Company Description	company childcare places.
Headquarter in	Düsseldorf, Germany
Other Locations	more than 150 stores in 15 countries
Number of Employees worldwide	approx. 700
Required language skills	German
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Sebastian Lorenz
Contact Details	LinkedIn – Sebastian Lorenz
Website	https://karriere.peek-cloppenburg.de/

# THE NEXT GENERATION OF RETAIL











WE HAVE BIG PLANS. AND WE'RE HIRING. bit.ly/PuCNewRetail















Company Name	PwC Luxembourg
Common Description	We are humans. We are people. We are experts. We build trust in society, and we are solvers of important problems. We allow companies to reinvent themselves and reinforce their competitiveness in a world where change is the only constant. This is our ambition; this is our strength. To do this, we count on the best people, a wealth of expertise, the most innovative and creative ideas, and commitment to engage and deliver. We believe in balancing work with what matters most. We believe
Company Description	in you.
Headquarter in	Luxembourg
Number of Employees worldwide	291,371
Required language skills	English
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Website	https://www.pwc.lu/

# PwC Luxembourg рис

More opportunities here

# Maastricht Business Days Autumn Edition 2022.

We are a network of independent firms in 157 countries and employ more than 290,000 people. Tell us consulting, transaction, financing and regulatory advice to a wide variety of clients from local and middle market entrepreneurs to large international companies operating from Luxembourg and the Greater from 84 different countries. It provides audit, tax and advisory services including management Region. The global PwC network is the largest provider of professional services in audit, tax and advisory. PwC Luxembourg is the largest professional services firm in Luxembourg with 3,100 people employed what matters to you and find out more by visiting us at www.pwc.lu.

# Some of our opportunities

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pwc

- Audit internship from September 2023 to March 2024 (m/f) · Praktikum in der Wirtschaftsprüfung (m/w/d) - ganzjähriger Einstieg
- Werkstudent in der Wirtschaftsprüfung (m/w/d) ganzjähriger Einstieg
  - Audit Associate September 2023 (m/f)
    - Fund Distribution Consultant (m/f)
- Wirtschaftsprüfungsassistenten (m/w/d) ganzjähriger Einstieg
  - Corporate Finance Associate (m/f)
- Financial Services Consulting AML and Anti-Financial Crime Consultant (m/f/d)
  - IT Regulatory (Senior) Consultant (m/f)
    - Regulatory Consulting Services
      Customs Consultant (m/f/d/)
- Finance Transformation Consulting

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# qualtrics

Company Name	Qualtrics
	Qualtrics is an Experience Management Platform that enables organisations and academic institutions to collect, analyse and take action on all forms of experience data. We have two full time positions roles specifically designed for recent graduates to support your development and career progression. Our XM Sales Academy is a 2- 2.5 year programme that offers 3 tiers of promotion. The Product Specialist role is a 12-18 months, customer facing role that delivers exceptional technical support to
Company Description	our customers.
Headquarter in	Provo Utah, USA
Other Locations	Dublin, Ireland. Munich & Frankfurt, Germany
Number of Employees worldwide	5,000
Average number of starting positions per year	50
Required language skills	Dutch, German, French, Italian, Spanish, Swedish
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Claire Mooney
Contact Details	clairemooney@qualtrics.com
Website	https://www.gualtrics.com/uk/

# qualtrics.<sup>xx</sup>

The Qualtrics XM Platform<sup>™</sup> is a system of action that helps businesses to attract customers who stay longer and buy more, to engage and empower employees to do the best work of their lives, to develop breakthrough products people love, and to build a brand people can't imagine living without.

Joining Qualtrics means becoming part of a team bold enough to chase breakthrough experiences - like building a technology that will be a force for good. A team committed to diversity, equity, and inclusion because of a conviction that every voice holds value, with a vision for representation that matches the world around us and inclusion that far exceeds it. You could belong to a team whose values centre on transparency, being all in, having customer obsession, acting as one team, and operating with scrappiness. All so you can do the best work of your career.

Over 16,000 customers, including 80% of the Fortune 100 Companies and over 3000 Top Business Schools globally, including Maastricht University.

### XM Sales Academy

The XM Sales Academy is a 2-2.5 year programme and consists of 3 tiers of promotion. From SDR 1 > SDR 2 > SDR 3 All Qualtrics SDRs will go through 6 months of sales training specific and relevant to their experience and their role within Qualtrics. These skills will form the foundation for a successful career in sales and will enhance preparation for many other potential career avenues such as Account Executive, Customer Success Manager or Marketing Executive We hire for multiple languages including Dutch, French, German, Italian, Spanish and Swedish.

### Product Specialist University Programme

This is a 12-18 month talent development programme where you become Qualtrics experts, provide support to Qualtrics customers, and focus on professional skill growth and career development. Along the way you will solve complex and unique problems, get access to mentoring experiences and leadership opportunities, expand your technical and professional skill set through projects and courses, gain valuable experience that prepares you to move into new roles such as Technical Account Manager, Customer Success Manager, Software Engineer and many more. We hire for multiple languages

including Dutch, French, German, Italian & Spanish.

### What Differentiates Us?

Work life integration is deeply important to us - we have frequent office events, team outings, and a traditional Irish pub in the office.

We take pride in our office design, aiming at cultivating creativity from our balcony views to an open and collaborative work space.

On top of the standard benefits package (medical, dental, vision, life insurance, etc) we offer an annual experience bonus to help you explore the world, and provide free snacks, drinks and lunches in our office.

At Qualtrics we live, breathe, and sometimes eat TACOS. They represent who we are and who we strive to be.



If you are interested in applying, reach out to <u>clairemooney@qualtrics.com</u> to learn more.

# qualtrics.<sup>™</sup>

# **RBB** Economics

Company Name	RBB Economics
	Combining high quality economic analysis
	with a wealth of expertise, we are able to
	take on the most complex competition law
	assignments. Our extensive team of
	economists and econometricians is
	committed, experienced and highly skilled.
	Over the years, we have been involved in
	hundreds of the most high-profile
	competition cases around the world. RBB is
	a specialised consultancy, focusing solely on
	competition law matters. We recognise that
	every case is unique, and we are responsive
	in our approach, tailoring the analysis to
Company Description	address the specific issues of each case.
	London, Brussels, The Hague,
	Johannesburg, Melbourne, Madrid,
Other Locations	Stockholm, Paris, Düsseldorf
Website	https://www.rbbecon.com/

## **RBB** Economics

# RBB Economics offers career opportunities for entry level economists

### Who are we?

RBB Economics is an independent economics consultancy specialising in competition policy. We are one of the largest competition economics practices in the world, with offices in London, Brussels, The Hague, Johannesburg, Melbourne, Madrid, Stockholm, Paris, Düsseldorf and Helsinki. Our work concerns the behaviour of firms with market power, and covers issues such as mergers, vertical agreements, joint ventures, price setting and the abuse of dominant positions.

We work in dedicated, multi-national teams which combine the experience and expertise relevant to each case. This enables us to respond to our clients' needs in a focused and flexible manner. We offer a hands-on service, supporting and working in partnership with our clients and their legal advisers.

#### Our working environment

The work at RBB is stimulating, challenging, demanding and rewarding. We give our staff the opportunities they need to flourish professionally, including early responsibility for our work product and to engage directly with clients and their legal advisors as well as with competition authorities.

However, we always offer our staff support, guidance and career progression advice from more experienced team members.

RBB is meritocratic, not hierarchical and offers a supportive and highly sociable working environment that adds greatly to the enjoyment of working here.

### Our clients

RBB have built up strong relationships with clients from all areas of industry and commerce as well as with all of the major law firms specialising in competition law. Over the years we have been involved in hundreds of the most high-profile competition cases around the world.

Our expertise is wide ranging, from industries such as energy, mining and steel, to the manufacturing of sophisticated medical equipment, financial services and sports rights.

### **Our requirements**

We're looking for exceptional, highly motivated economists to join our multinational team. If you have outstanding academic credentials and flourish in the face of complex, intellectually challenging issues then we would love to hear from you.

Qualifications are usually to postgraduate level, preferably with an interest in industrial organisation. We are looking for consultants with a range of quantitative and analytical skills, and the ability to communicate complex economic concepts in a clear concise style.

### To apply

To apply, please fill in the online application form on our website http://www.rbbecon. com/working-at-rbb/

For general enquiries, contact vacancies@ rbbecon.com

www.rbbecon.com

# Rödl & Partner

Company Name	Rödl & Partner GmbH
	You want to take your career into your own hands? Take on responsibility right from the start and contribute your own ideas? Whatever path you take – Rödl & Partner is always at your side. As one of the leading consulting firms in Germany, we offer our renowned German clients a broad range of services in corporate finance, legal advice, tax consulting, management consulting and auditing. Whether intern position, traineeship or entry level job: Let's connect and get your successful career started! Find
Company Description	out more at karriere.roedl.de.
Headquarter in	Nuremberg, Germany
Other Locations	107 offices in 50 countries; in Germany in Cologne, Stuttgart, Munich, Nuremberg and Eschborn, among others
Number of Employees worldwide	5,260
Required language skills	German, English
Internships available	ves
Traineeships available	yes
Full-time positions available	yes
Contact Person for Recruiting	Ricarda Gaspar
Contact Details	ricarda.gaspar@roedl.com
Website	https://karriere.roedl.de/

# Rödl & Partner EXCELLENT PROSPECTS



You know your strengths and goals. You live team spirit and enjoy taking care of your clients. You think in an entrepreneurial and interdisciplinary way. You give your best for the common success. Our Corporate Finance Team in Cologne is looking forward to you and your ideas.

The open to the world home for entrepreneurial personalities with team spirit

Our young and dynamic teams support our Clients throughout the entire process of buying or selling companies. In Transaction Services, for example, you will work on the preparation of the financial due diligence: the detailed and systematic analysis of the target company. And with our M&A Advisory colleagues you get live deal exposure in the creation of pitches, info memos or financial models for our Clients on both the buy- and sell-side.

## karriere.roedl.de

# SIEMENS

Company Name	Siemens AG, Siemens Advanta Consulting
	Siemens Advanta Consulting is the global
	management consultancy of one of the
	world's most innovative engineering and
	technology companies. We navigate
	companies through their unique
	digitalization journey. Founded in 1996,
	Siemens Advanta Consulting has significantly shaped the success story of
	Siemens. With headquarters in Munich and
	offices in America, Asia, Europe and the
	Middle East, its more than 500 consultants
	bring unmatched industry and digital
	expertise to its consulting projects. We are
	looking for talents of any level and have
Company Description	English as our company language.
Headquarter in	Munich, Germany
Other Locations	India, China, USA, UAE
Number of Employees worldwide	+ 500
Average number of starting	
positions per year	100
Required language skills	English, preferably also German
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Lisa Masching
Contact Details	+491732826204
	https://www.smc.siemens.de/global/en.ht
Website	ml

# SIEMENS

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### **SIMON \* KUCHER & PARTNERS**

Strategy & Marketing Consultants

Company Name	Simon-Kucher & Partners
	Simon-Kucher is a global consultancy firm with more than 2,000 employees in 27 countries. We're focused on delivering measurable revenue and profit growth for our clients. We do this by optimizing their pricing, sales, and marketing strategies better and more sustainably than anyone else. With over 35 years of experience in a vast range of monetization topics, our experts work across all industries and for businesses both large and small. Our
Company Description	projects increase our clients' profitability by an average of 100 to 500 basis points, and we are regarded as the world's leading pricing advisor.
Headquarter in	Bonn, Germany
Other Locations	Cologne, Frankfurt, Berlin, Hamburg, Munich, Amsterdam
Required language skills	English, in some cases local language
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Website	www.simon-kucher.com

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Strategy & Marketing Consultants

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## SMP STRATEGY CONSULTING

Company Name	SMP AG Strategy Consulting
· · ·	SMP Strategy Consulting is a strategy
	consulting firm that develops businesses,
	creates transformation processes and align
	marketing, sales and IT for sustainable and
	efficient growth for its customers. SMP's clients include many DAX corporations and
	upper mid-sized businesses, especially in
	the core sectors of energy, banking and
	insurance industries as well as
Company Description	telecommunications.
Headquarter in	Düsseldorf, Germany
Number of Employees worldwide	70
Average number of starting	
positions per year	25
Required language skills	German
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Viola Schlich
	viola.schlich@smp-ag.de
Contact Details	+49 151 171 661 12
Website	https://www.smp-ag.de/de
## SMP STRATEGY CONSULTING

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Company Name	SparkOptimus
	We are SparkOptimus – Europe's #1 digital strategy consultant. Over the past decade we have gained unparalleled experience in the 'how to' of digital transformation. We started out working with digital natives, but soon were applying our insights to global companies. To this day, we've worked on more than 900 projects in 25+ countries for large multinationals such as Nestlé, Nike and Ikea. Areas of interest: Digital strategy & transformation Potential roles: - Associate (full-time) - Associate intern (full-
Company Description	time)
Headquarter in	Amsterdam, Netherlands
Other Locations	Dusseldorf, Germany; Zurich, Switzerland
Number of Employees worldwide	100
Average number of starting positions per year	20
Required language skills	English
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Claire Broeders
Contact Details	C.broeders@sparkoptimus.com
Website	https://www.sparkoptimus.com/



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Company Name	Strategy&
Company Description	Strategy& is a global strategy consulting business uniquely positioned to help deliver your best future: one that is built on differentiation from the inside out and tailored exactly to you. As a part of PwC, every day we're building the winning systems that are at the heart of growth. In our Dutch office the main languages are English and Dutch. In our German office, the main language is German. We cover a broad spectrum of industries and therefore welcome all educational backgrounds. We offer internships and full-time positions all year round.
Headquarter in	Amsterdam & spread in GSA
Other Locations	Germany, Switzerland and Austria
Number of Employees worldwide	+/- 3,000
Required language skills	For NL: English. For Germany: German
Internships available	yes
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Jamie Nagtzaam & Maria-Theresa Gey
Website	https://www.strategyand.pwc.com/de/de/k arriere.html



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# STX

Company Name	STX
	STX is a marker leader in trading environmental commodities globally. We are an international company with 30+ nationalities, offering positions across the
Company Description	business.
Headquarter in	Amsterdam, Netherlands
Other Locations	New York, Singapore, Gothenburg, Hamburg, Lyon
Number of Employees worldwide	+ 250
Average number of starting	
positions per year	Around 150
Required language skills	English
Internships available	no
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Leah Shine
Contact Details	leah.shine@stxgroup.com
Website	https://stxgroup.com/

# STX



STX is a **marker leader** in **trading environmental commodities globally**. It was founded in 2005 and has since successfully positioned itself as a specialist in the industry, by leaning on the expertise of over 200 employees and covering a wide range of dynamic products on the global market.

Working in an **international environment** with offices based in Amsterdam, New York, Hamburg, Singapore, Lyon and Gothenburg, our various teams draw on their entrepreneurial mindset to serve our clients optimally in their own languages.

Our **goal** is to consolidate growth in existing markets while further exploring new products and emerging markets. By the very nature of our work at STX, we contribute to the reliability and professionalism of the industry, allowing us to achieve our vision of being a trusted and admired market maker.

At STX we look at Environmental Commodities as pricing in the value of positive (green) Contribution **Premiums** and **negative Pollution Costs** on any company's P&L and into the price of any product.

In markets across the globe, Environmental Commodities are traded as a result of voluntary and compulsory climate action taken by countries, states/provinces and companies.

At STX, we believe that ensuring environmental commodities markets are of utmost integrity will contribute to the decarbonization of our global economy. As a **trusted market maker, providing liquidity and market access**, we believe our day-to-day work makes a little, but essential contribution to that process.

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	Center Strategic Projects - Deutsche
Company Name	Telekom AG
	Deutsche Telekom (DT) is one of the world's
	leading integrated telecommunications
	companies, that generated revenue of
	108,8bn.€ in the 2021 financial year. The Center Strategic Projects, as DT's inhouse
	consultancy, supports the top management
	in the Group's largest transformation
	projects and develops the leaders of
	tomorrow. We work in international
	interdisciplinary teams and rely on flat
	hierarchies, a unique 80/20 mode ("Academy Friday") and individua
	development paths. We offer severa
	starting positions; be it an internship,
	graduate trainee program or direct entry as
Company Description	consultant.
Headquarter in	Bonn, Germany
Othersteasting	Deutsche Telekom operates in 50 countries
Other Locations	worldwide
Number of Employees worldwide	CSP: 70   Deutsche Telekom: 216,528
Required language skills	German (C1) / English (B2)
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
Contract Domain for Days 111	Carina Muskolus (Partner) & Lara
Contact Person for Recruiting	Neunheuser (Consultant)
Contact Details	carina.muskolus@telekom.de / lara- carina.neunheuser@telekom.de
	https://www.telekom.com/en/careers/wor
Website	k-in-action/inhouse-consulting

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Anita Ackassi, Center Strategic Projects



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# verovis

Company Name	verovis GmbH
	verovis is the management consulting
	company specialized in selection, design
	and implementation of CPM/BI solutions
	and the continuous improvement of CPM-
	related processes, content, organization
	and tools. Founded by KPMG partners in
	2015, verovis has since established itself as
	a trusted partner that delivers technology-
	driven, sustainable change. Our clients
	range from larger medium-sized business to DAX-corporations across various industries.
	Based in Munich, Düsseldorf, Berlin and
	Hamburg we pick up our clients at their
	regirements and objectives and develop
Company Description	them further to the completed solution.
Headquarter in	Munich, Germany
Other Locations	Düsseldorf, Berlin, Hamburg
Number of Employees worldwide	100 (with the valantic-company: 2.200)
Average number of starting	
positions per year	15
Required language skills	German & English
Internships available	yes
Traineeships available	yes
Full-time positions available	yes
	Gabriela Stefanic, Sebastian Späth,
Contact Person for Recruiting	Alexandra Müller
Contact Details	hr@verovis.com
Website	
VVENSILE	www.verovis.com

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#### ABOUT VEROVIS

verovis GmbH develops forward-looking strategies and solutions in the areas of corporate management, controlling, accounting, business intelligence and analytics - in other words, all topics related to the "Office of the CFO".

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Company Name	von Buddenbrock Unternehmensgruppe
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Company Description	estate solutions with the target group on academics.
Headquarter in	Essen, Germany
Other Locations	All over Germany
Number of Employees worldwide	120
Average number of starting positions per year	5
Required language skills	German
Internships available	no
Traineeships available	no
Full-time positions available	yes
Contact Person for Recruiting	Torsten Kentel
Contact Details	t.kentel@vonbuddenbrock.de
Website	www.vonbuddenbrock.de





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Since its foundation, the private financial house has been 100% privately owned. This independence from other banks and insurance companies gives us an unbiased overview of all market-relevant financial, insurance and real estate solutions with the target group on academics.

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**Torsten Kentel** 

Leading specialist for academics and upscale clients of the Buddenbrock Group

t.kentel@vonbuddenbrock.de

## Word of Gratitude

## Herewith, we would like to express our gratitude to all people who enabled and supported us to realize the Maastricht Business Days 2022.

#### Participating Students

Without your enthusiasm, interest and professionalism the event would not have been possible.

Participating Business Partners

The opportunities the company representatives provided by the MBDs itself, and the established relationships in the pre-process are greatly appreciated.

**Company Buddies** For their individual guidance and communication with the company representatives.

> Day Crew For making the Maastricht Business Days an operational success.

> > **MBD Spring Committee 2022** For the smooth transition of last operations.

**The Board of SCOPE Maastricht** For providing the organizational network and knowledge to make the MBDs possible.

All stakeholders of the MBDs Everyone who has been involved in making the MBDs 2022 Autumn Edition a great success.

## Thank You!





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